



QHSE Leader – Compliance & Risk Management

Location: 119 Jefferson Hwy, Louisa, VA 23093

Company: Duravex LLC | www.duravex.com

About Duravex

Duravex is a UL-listed, high-growth manufacturer based in Louisa, Virginia. We specialize in sheet metal fabrication, welding, machining, coatings, and full system integration—including the design and build of industrial control boxes, electrical assemblies, and turnkey mechanical systems.

Following the acquisition of Piedmont Metal Fabricators, we are rapidly scaling to serve leading innovators across defense, data infrastructure, industrial processing, and OEM markets. Our work spans five strategic verticals: Engineered Plant Equipment, OEM Equipment, Data Infrastructure, Defense & Secure Facility Components, and Contract Manufacturing.

Duravex is building a culture rooted in safety, precision, and continuous improvement—where smart, hands-on leaders thrive.

Position Overview

We are seeking a **QHSE Leader** to manage our compliance programs and serve as the company's lead for **Quality, Health, Safety, and Environmental** initiatives. This individual will be responsible for launching and managing our **AS9100 Quality Management System**, building a robust **EHS program**, and ensuring compliance with **UL listing standards, DOD/government contract requirements**, and other applicable regulations.

This is a ground-floor opportunity to build and scale compliance systems at a manufacturer undergoing rapid expansion. The role reports directly to the CEO and works cross-functionally across all levels of the business.

Key Responsibilities

Quality Management & AS9100

- **Lead the early-stage development and rollout of Duravex's AS9100 Quality Management System**, including documentation, internal audits, training, and internal readiness.
- Build scalable quality processes that support precision manufacturing and sustained compliance.
- Oversee CAPA, root cause analysis, and continuous improvement activities.

- Serve as the primary liaison with external auditors, certification bodies, and key customers.

Environmental, Health & Safety (EHS)

- Advance and manage the implementation of OSHA-compliant programs focused on injury prevention and environmental responsibility.
- Provide leadership and oversight of Duravex's Safety Committee, ensuring it remains an effective driver of frontline engagement, hazard identification, and continuous improvement.
- Conduct risk assessments, hazard identification, training, and incident investigations.
- Implement inspection routines, reporting systems, and corrective actions that promote a proactive safety culture.

Compliance Oversight (UL, Defense, Regulatory)

- Serve as point of contact for UL program compliance and coordination of facility inspections.
- Support compliance for current and future defense-related programs, including ITAR, DFARS, and NIST SP 800-171 standards where applicable.
- Ensure company-wide adherence to applicable regulatory, customer, and third-party quality and safety requirements.
- Coordinate with vendors and subcontractors to verify compliance with quality, traceability, and flowdown obligations.

Training, Records, and Documentation Control

- Lead company-wide training initiatives to build internal awareness and drive ownership of QHSE requirements.
- Establish and maintain systems for document control, compliance records, inspection logs, and retention policies.
- Ensure traceability, audit readiness, and proper documentation across product, process, and safety records.

Qualifications

- 5+ years of experience in a QHSE, compliance, or quality systems leadership role within manufacturing.
- Proven experience standing up and managing AS9100 or ISO 9001 programs.
- Knowledge of OSHA, EPA, ITAR, DFARS, and related government compliance standards.
- Strong project management, documentation, and cross-functional leadership skills.

- ASQ or safety certifications (CQA, CQM/OE, CSP, etc.) preferred.
 - Hands-on and adaptable—comfortable leading in both office and shop environments.
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Why Join Duravex?

- High-impact leadership role reporting directly to the CEO.
 - Opportunity to shape the future of QHSE in a fast-growing manufacturing environment with expanding quality, safety, and compliance programs.
 - Ground-floor position at a company scaling rapidly across multiple industries.
 - Competitive salary and benefits package with clear opportunities for advancement.
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If you're ready to lead from the front and build scalable, best-in-class compliance systems, we want to hear from you.

Send your resume and a brief statement of interest to **careers@duravex.com**